



May 16, 2025

To whom it may concern:

Company name: AIRPORT FACILITIES CO., LTD. (AFC)
 Representative: Shigeo Tamura, President & CEO
 (Code: 8864, Prime Market, Tokyo Stock Exchange)
 Contact: Hirofumi Awano, Executive Officer
 (Tel 03-3747-0251)

Notice Regarding Changes in Officers

Airport Facilities Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on May 16, 2025, to change the Company’s officer, as described below.

This change is scheduled to be formally approved and take effect at the 56th Ordinary General Meeting of Shareholders and the subsequent meeting of the Board of Directors to be held on June 26, 2025.

1. Changes in Directors

(1) Scheduled New Appointments

Name	New Position
Yoshika Ohashi	Outside Director

(2) Retiring Director

Name	Current Position
Takehiko Sugiyama	Outside Director

2. Board of Directors, Statutory Auditor, and Alternate Statutory Auditor (as of June 26, 2025)

Position	Name	Note
Representative Director	Shigeo Tamura	
Representative Director	Hideo Miyake	
Representative Director	Tadao Nishio	
Director	Osamu Sasaoka	
Director	Satoru Watanabe	
Outside Director	Kayo Aoyama	
Outside Director	Yasuo Miki	
Outside Director	Yoshika Ohashi	(New Appointment)
Statutory Auditor	Masaaki Komiya	
Statutory Auditor	Takahiro Hama	
Outside Statutory Auditor	Sawako Ueno	
Outside Statutory Auditor	Hiroto Suzuki	
Outside Alternate Statutory Auditor	Susumu Matsuzawa	

3. Executive Officers (as of June 26, 2025)

Position	Name	Note
President and CEO	Shigeo Tamura	
Executive Vice President	Hideo Miyake	
Executive Vice President	Tadao Nishio	
Managing Executive Officer	Takashi Yasuda	
Managing Executive Officer	Osamu Sasaoka	(Promotion)
Senior Executive Officer	Takeshi Hasegawa	
Senior Executive Officer	Satoru Watanabe	
Senior Executive Officer	Shigeyuki Kodama	(Promotion)
Senior Executive Officer	Toru Komiya	(Promotion)
Executive Officer	Atsuo Ichise	
Executive Officer	Hideaki Hirano	
Executive Officer	Katsuya Amanuma	
Executive Officer	Toru Nakano	
Executive Officer	Takahiko Matsuno	
Executive Officer	Hirofumi Awano	

Mr. Fuminori Tsuboi will resign from the position of Managing Executive Officer.