



March 26, 2026

To whom it may concern:

Company name: AIRPORT FACILITIES CO., LTD. (AFC)
 Representative: Shigeo Tamura, President & CEO
 (Code: 8864, Standard Market, Tokyo Stock Exchange)
 Contact: Hirofumi Awano, Executive Officer
 (Tel 03-3747-0251)

Notice Regarding Change of Representative Director

Airport Facilities Co., Ltd. (the “Company”) hereby announces that, at a meeting of its Board of Directors held on March 26, 2026, the Company provisionally decided a change in the Representative Director, as described below.

This change is scheduled to be formally approved and effected at the 57th Annual General Meeting of Shareholders and the subsequent meeting of the Board of Directors, both to be held in late June 2026.

1. Change of Representative Directors

(Date of the Annual General Meeting of Shareholders scheduled to be held in late June 2026)

Name	New job titles	Previous job titles
Shigeo Tamura	Representative Director and Chairman	Representative Director and President & CEO
Osamu Sasaoka	Representative Director and President & CEO	Director and Managing Executive Officer

2. Reason for change

To achieve sustainable growth and enhance corporate value for the Group under the new management structure.

3. Career summary of newly appointed Representative Director

Name	Osamu Sasaoka	
Date of Birth	December 15, 1973	
Place of Birth	Kanagawa, Japan	
Carrer Summary	March 1997	Graduated from the Faculty of International Studied, Bunkyo University
	April 1997	Joined the Company
	October 2019	Senior Manager of Marketing Division I, Marketing Department
	July 2021	Manager of Management Planning Department
	June 2023	Director and Executive Officer
	June 2024	Director and Senior Executive Officer
	June 2025	Director and Managing Executive Officer (Current post)
Number of shares held	10,592 (As of September 30, 2025)	

4. Other

With respect to the management structure after the Annual General Meeting of Shareholders scheduled to be held in late June 2026, other than the above change, the Company will promptly disclose the details once determined.

In addition, regarding the structure of Executive Officers as of April 1, 2026, please refer to the “Notice Regarding Organizational Changes and Changes in Responsibilities of Executive Officers” disclosed today.