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May 15, 2026

To whom it may concern:

Company name: AIRPORT FACILITIES CO., LTD. (AFC)
Representative: Shigeo Tamura, President & CEO
(Code: 8864, Standard Market, Tokyo Stock Exchange)
Contact: Hirofumi Awano, Executive Officer
(Tel 03-3747-0251)

Notice Regarding Changes in Representative Directors and Other Officers

Airport Facilities Co., Ltd. (the “Company”) hereby announces that, at a meeting of its Board of Directors held on May 15, 2026, it resolved to make changes in Representative Directors and Other Officers, as described below. These changes are scheduled to be formally approved and effected at the 57th Annual General Meeting of Shareholders and a subsequent meeting of the Board of Directors, both to be held on June 26, 2026.

1. Changes in Representative Directors

(1) Scheduled Changes

Name	New job titles	Previous job titles
Shigeo Tamura	Representative Director and Chairman	Representative Director and President & CEO
Osamu Sasaoka	Representative Director and President & CEO	Director and Managing Executive Officer
Hideo Miyake	—	Representative Director and Executive Vice President
Tadao Nishio	Director and Executive Vice President	Representative Director and Executive Vice Presidents

(Note 1) The changes involving Mr. Shigeo Tamura and Mr. Osamu Sasaoka are as previously announced in the “Notice Regarding Changes of Representative Director” dated March 26, 2026.

(Note 2) Mr. Hideo Miyake is scheduled to retire as Director upon the conclusion of the 57th Annual General Meeting of Shareholders, scheduled to be held on June 26, 2026, due to the expiration of his term of office.

(2) Reason for Changes

To achieve sustainable growth and enhance corporate value for the Group under the new management structure.

2. Changes in Other Directors and Statutory Auditors

(1) Scheduled New Appointments

Name	New job titles	Previous job titles
Toshihiro Miyamae	Director and Executive Vice President	—
Masayuki Tsuda	Statutory Auditor	—

(2) Scheduled Retirements

Name	New job titles	Previous job titles
Kayo Aoyama	—	Outside Director
Masaaki Komiya	—	Statutory Auditor

3. Directors, Statutory Auditors, and an Alternate Statutory Auditor (as of June 26, 2026)

Position	Name	Note
Representative Director	Shigeo Tamura	
Representative Director	Osamu Sasaoka	
Director	Tadao Nishio	
Director	Toshihiro Miyamae	(New Appointment)
Director	Satoru Watanabe	
Outside Director	Yasuo Miki	
Outside Director	Yoshika Ohashi	
Statutory Auditor	Takahiro Hama	
Statutory Auditor	Masayuki Tsuda	(New Appointment)
Outside Statutory Auditor	Sawako Ueno	
Outside Statutory Auditor	Hiroto Suzuki	
Outside Alternate Statutory Auditor	Susumu Matsuzawa	

4. Executive Officers (as of June 26, 2026)

Position	Name	Note
Chairman	Shigeo Tamura	(Promotion)
President and CEO	Osamu Sasaoka	(Promotion)
Executive Vice President	Tadao Nishio	
Executive Vice President	Toshihiro Miyamae	(New Appointment)
Managing Executive Officer	Takashi Yasuda	
Managing Executive Officer	Satoru Watanabe	(Promotion)
Senior Executive Officer	Shigeyuki Kodama	
Senior Executive Officer	Toru Komiya	
Senior Executive Officer	Takahiko Matsuno	(Promotion)
Executive Officer	Atsuo Ichise	
Executive Officer	Katsuya Amanuma	
Executive Officer	Hirofumi Awano	
Executive Officer	Masahiro Shigihara	(New Appointment)

Mr. Hideo Miyake will retire as Executive Vice President, and Mr. Hideaki Hirano and Mr. Toru Nakano will retire as Executive Officers.